

Document Name:	Shape Corp. Environmental Policy			
Document ID:	SCP-3738374	Revision Date:	02/14/25	Page 1 of 2
Approved by:	President			

1. Purpose and Scope:

The Purpose of this Environmental Policy ("Policy") is to specify how Shape Corp. and its affiliates ("Shape") will implement Shape's Principles of Conduct with respect to environmental protection. The Shape Corp. Principles of Conduct states in relevant part that Shape is committed to protecting the environment and to meeting or exceeding all applicable environmental laws and regulations where we do business.

This Policy applies to all Shape team members globally and to suppliers and third parties doing business with Shape, through the application of Shape's Global Purchase Terms and Conditions, Supplier Principles of Conduct and Supplier Standards Manual. This Policy establishes a globally consistent standard with the goal of minimizing our environmental footprint through responsible practices and supply chain management and works in conjunction with Shape's Human Rights Policy.

The Scope of this Policy for purposes of Shape's Environmental Management System (EMS), where applicable, shall include all manufacturing and non-manufacturing process operations and activities such as the design, manufacture, and assembly of custom roll-formed, stamped, welded, pultruded, injection molded, and aluminum products and components as well as electro deposition and powder coating of automotive, office furniture and other products as well as to the environmental aspects and possible environmental impacts related to all the manufacturing processes and applicable legal and regulatory requirements.

2. Instruction and Responsibility:

2.1. Commitment. Shape is committed to compliance with all applicable environmental laws and regulations. Shape will achieve and demonstrate sound environmental performance and protect the environment by controlling the impact of our activities, products, and services on the environment by:

- Protecting and restoring valuable natural resources (air, water, soil, forests) ,
- Supporting and conserving biodiversity and animal welfare,
- Committing to reusing/recycling,
- Preventing pollution (air, water, soil, noise, waste),
- Continuous measurement and improvement in environmental performance,
- Reducing environmental risk, greenhouse gas emissions (GHG), waste, and natural resource consumption,
- Conserving energy and supporting renewable energy,
- Responsible chemical management, and
- Environmental services and advocacy.

2.2. Responsible Stewardship. Shape is committed to protecting the environment and allowing access to clean water and air as a fundamental human right. Shape will strive to protect and restore valuable natural resources including air, water, soil, and forests by responsible practices including re-use and recycling, energy conservation and supporting renewable energy, and responsible chemical management.

2.3. Pollution Prevention. Shape will monitor and appropriately control, minimize and strive to reduce or eliminate any emissions or discharges of pollutants or waste generated through our activities, products and services.

2.4. Reducing Environmental Risk and Greenhouse Gas Emissions. Shape is committed to sustainability, continually strives to reduce GHG emissions and seeks to expand data collection efforts to encompass all GHG emission sources.

2.5. Respecting Biodiversity and Animal Welfare. Shape strives to be a respectful member and steward of the communities in which it operates and commits to good corporate citizenship that respects and protects biodiversity and animal welfare.

Document Name:	Shape Corp. Environmental Policy		
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			Page 2 of 2

- 2.6. Environmental Services and Advocacy.** Shape will focus on product and process design targets to consider energy efficiency in its production processes, reduction of carbon emissions in its customers' products, use of environmentally friendly or recycled materials, all to reduce or negate known environmental impacts.

3. Accountability and Reporting

- 3.1. Environmental Permits and Registrations.** Shape will follow all applicable local, national and environmental laws and regulations and will obtain and keep current all required environmental permits, approvals and registrations.
- 3.2. Continuous Measurement and Improvement.** Shape is dedicated to sustainable growth, innovation and corporate responsibility. Shape will continuously measure and strive for improvement of the environmental performance of its operations and communicate its progress annually in Shape's Sustainability Report.
- 3.3. Reporting.** Shape requires all third parties doing business with Shape to adhere to the principles contained in this Policy, to adopt policies and practices of their own to drive compliance with such principles, to ensure that such principles are cascaded within their supply chains and to promptly report to Shape any known or suspected violations of this Policy related to their work with Shape.

Shape's confidential EthicsPoint reporting system is available twenty-four hours per day to all team members and third parties, and is publicized through external and internal websites, through Shape's Principles of Conduct and in Shape's Supplier Principles of Conduct. Anonymous reporting is available, although Shape encourages providing sufficient information to allow an investigation, if necessary. Selection of languages within EthicsPoint and a list of telephone numbers for all countries in which Shape has operations can be found at this site:

Website: <http://www.shape-corp.ethicspoint.com/>
U.S. Phone (855) 866-3982

Shape will not tolerate retaliation against good faith reporters of violations of Shape's Principles of Conduct or this Policy. Shape will address and remediate any adverse impacts it discovers are contributed to or caused by Shape and will take appropriate actions if violations occur, including the possibility of termination of employment or contract.

4. Relevant Documents

- 4.1.** Shape Principles of Conduct (Document Control Number SCP-13400346)
- 4.2.** Shape Supplier Principles of Conduct (Document Control Number SCP-23883614)
- 4.3.** Shape Human Rights Policy (Document Control Number SCP-42647749)
- 4.4.** Shape's Annual Sustainability Report
- 4.5.** International Standard ISO 14001:2015, Environmental management systems – Requirements with guidance for use.