

Document Name:	Occupational Health & Safety Policy Statement		
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Approved by:	President, Director of EHS		

Occupational Health & Safety Policy

Shape Corp firmly believes that all personal injuries and occupational illnesses can and must be prevented. The Occupational Health & Safety (OH&S) of our team members is paramount and there are no other considerations of greater importance.

Shape Corp is committed to an OH&S Management System that:

- **Provides** and maintains a healthy and safe work environment and promotes suitable conditions for the prevention of work-related injuries and illnesses.
- **Establishes**, reviews, and evaluates OH&S objectives with clear and measurable indicators. These objectives will guide organizational efforts to improve OH&S prevention and protection measures.
- **Adopts** the OH&S compliance measures dictated by governing legal and regulatory agencies as well as other requirements that the company subscribes to.
- **Maintains** a system of hazard identification which includes: robust risk assessment processes, a commitment to hazard elimination and reduction, as well as provide the appropriate and necessary Personal Protection Equipment for all team members.
- **Manages** the necessary resources to support effective fire prevention in all our facilities and appropriate emergency systems to respond to all emergencies.
- **Promotes** a culture of OH&S responsibility and support for the OH&S Management System at all levels of the organization and supports OH&S continuous improvement.
- **Guarantees** the participation and inclusion of all team members in OH&S management system and provides the appropriate mechanism for robust OH&S communication.
- **Trains** and educates all team members in maintaining safe and healthy work practices and promotes OH&S policy commitment among team members, suppliers, contractors, customers, and other interested parties.

Shape Corp.'s Top Management is committed to making this policy effective and the effectiveness of the OH&S Management System. The achievement of this will be ensured through the involvement and responsibility of all team members within the organization.

Safety Values

- Associate safety is the top priority.
- Equipment that is not safe to operate will not run until it is safe.
- Working safely is a condition of employment...for everyone.
- There will be no retaliation against any associate for reporting an unsafe condition or behavior.

Policy Scope

SHAPE CORP	<i>The design, manufacture, and assembly of custom roll-formed, stamped and welded products and components as well as electro deposition and powder coating of automotive, office furniture and other parts.</i>
SHAPE MEXICO	<i>The manufacture and assembly of custom roll-formed, stamped and welded and injection molded products and components for the automotive industries.</i>
SNS CHINA	<i>The manufacture and assembly of custom roll-formed and welded products and components for the automotive industry. 生产和组装汽车用辊压及焊接工艺的产品和部件</i>
SHAPE CZECH	<i>The manufacture and assembly of custom roll-formed and welded and injection molded products and components for the automotive industries. Výroba a montáž válcovaných a svařovaných výrobků a komponentů pro automobilový průmysl.</i>