

Document Name:	Occupational Health & Safety Policy Statement		
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Approved by:	President, Director of EHS		

Occupational Health & Safety Policy

Shape Corp firmly believes that all personal injuries and occupational illnesses can and must be prevented. The Occupational Health & Safety (OH&S) of our team members is paramount and there are no other considerations of greater importance.

Shape Corp is committed to an OH&S Management System that includes:

- **Provide** and maintain a healthy and safe work environment, promoting suitable conditions for the prevention of work-related injuries and ill health.
- **Establish**, review and evaluate OH&S objectives through effective indicators that provide conclusions related to the adequacy of working conditions for team members and determine the need to apply or improve prevention and protection measures.
- **Adopt** the OH&S compliance measures dictated by the applicable legal requirements and other requirements that the company subscribes to.
- **Maintain** a systemic identification of hazards and manage their elimination, as well as carrying out the pertinent risk assessments and the consequent actions to reduce them.
- **Promote** a culture of responsibility and support for the OH&S Management System at all levels of the organization in order to guarantee its continuous improvement.
- **Guarantee** the consultation and participation of all associates, necessary in OH&S issues, establishing the appropriate channels and means of communication for said purposes.
- **Train** and educate all associates in maintaining safe and healthy work practices and habits, promoting the commitment of this policy among employees, suppliers, contractors, customers and other interested parties.

Shape Corp.'s Top Management is committed to making this policy effective and the effectiveness of the OH&S Management System. The achievement of this will be ensured through the involvement and responsibility of all the associates of the organization.

Safety Values

- Associate safety is the top priority.
- Equipment that is not safe to operate will not run until it is safe.
- Working safely is a condition of employment...for everyone.
- There will be no retaliation against any associate for reporting an unsafe condition or behavior.

Policy Scope

- SHAPE CORP** *The design, manufacture, and assembly of custom roll-formed, stamped and welded products and components as well as electro deposition and powder coating of automotive, office furniture and other parts.*
- SHAPE MEXICO** *The manufacture and assembly of custom roll-formed, stamped and welded and injection molded products and components for the automotive industries.*
- SNS CHINA** *The manufacture and assembly of custom roll-formed and welded products and components for the automotive industry. 生产和组装汽车用辊压及焊接工艺的产品和部件*
- SHAPE CZECH** *The manufacture and assembly of custom roll-formed, and welded and injection molded products and components for the automotive industries. Výroba a montáž válcovaných a svařovaných výrobků a komponentů pro automobilový průmysl.*